

SASTASUNDAR VENTURES LIMITED

(Formerly Microsec Financial Services Limited)

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Preamble:

Listing Regulation: In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

2. Purpose

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

a) The Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

b) The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

3. Familiarization module for Independent Directors:

The module will be on the following lines and will be restructured as and when necessary.

Objective	The Company will follow a structured orientation programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
Familiarisation Program for Independent Directors	Industry overview and Business model of the Company
	Business overview and an outline of Corporate Plan and Annual targets
	Financial Performance, Budgeting and Planning & Control Process
	Overview of business of Subsidiaries
	Familiarisation on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities

4. Programme and disclosure:

a) Familiarization programme will be conducted "as needed" basis during the year.

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DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS [pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Sr. No.	Name of Independent Director	Subject Matter of the Programme	FY-2015-16	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director
1.	Mr. Parimal Kumar Chattaraj	Operations; Strategy, Initiatives on Cost/Quality etc RPTs, Subsidiary Oversight and Product Familiarisation.	1	2.30
2.	Mr. Raj Narain Bhardwaj		1	2.30
3.	Mr. Deba Prasad Roy		1	2.30

Sr. No.	Name of Independent Director	Subject Matter of the Programme	FY-2016-17	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director
1.	Mr. Parimal Kumar Chattaraj	Operations; Strategy, Initiatives on Cost/Quality etc. Subsidiary Oversight and Product Familiarisation, Safety, Health and Environment Initiatives, Strategy, Competition and Future Outlook	1	2.45
2.	Mr. Raj Narain Bhardwaj		1	2.45
3.	Mr. Deba Prasad Roy		1	2.45

Sr. No.	Name of Independent Director	Subject Matter of the Programme	FY-2017-18	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director
1.	Mr. Parimal Kumar Chattaraj	A detailed presentation was made on the roles, rights, duties and responsibilities, limits of Directorships, code of conduct of Independent Directors, Audit Committee, Nomination & Remuneration and Stakeholders' Relationship Committee, Internal financial control, Directors' responsibility statement and	1	2.30
2.	Mr. Raj Narain Bhardwaj		1	2.30
3.	Mr. Deba Prasad Roy		1	2.30
4.	Mr. Rajeev Goenka		1	2.30

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		<p>vigil mechanism, risk and compliance management. A discussion also made on Industry structure, Business Model of the Company, Challenges and Opportunities in the current market scenario, General Industry Development, Future Outlook and the financial highlights of the Company. A presentation was made on the regulatory changes that has come in the Companies Act, 2013, Listing Regulations and other applicable laws concerning the Company</p>		
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Sr. No	Name of Independent Director	Subject Matter of the Programme	FY-2018-19	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director
1.	Mr. Parimal Kumar Chattaraj	<p>A detailed presentation was made on the roles, rights, duties and responsibilities, limits of Directorships, code of conduct of Independent Directors, Audit Committee, Nomination & Remuneration and Stakeholders' Relationship Committee, Internal financial control, Directors' responsibility statement and vigil mechanism, risk and compliance management. A discussion also made on Industry structure, Business Model of the Company, Challenges and Opportunities in the current market scenario, General Industry Development, Future Outlook and the financial highlights of the Company. A presentation was made on the regulatory</p>	1	2.00
2.	Mr. Raj Narain Bhardwaj		1	2.00
3.	Mr. Deba Prasad Roy		1	2.00
4.	Mr. Rajeev Goenka		1	2.00

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		changes that has come in the Companies Act, 2013, Listing Regulations and other applicable laws concerning the Company		
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Sr. No.	Name of Independent Director	Subject Matter of the Programme	FY-2019-20	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director
1.	Mr. Parimal Kumar Chattaraj	A detailed presentation was made on the roles, rights, duties and responsibilities, limits of Directorships, code of conduct of Independent Directors, Audit Committee, Nomination & Remuneration and Stakeholders' Relationship Committee, Internal financial control, Directors' responsibility statement and vigil mechanism, risk and compliance management. A discussion also made on Industry structure, Business Model of the Company, Challenges and Opportunities in the current market scenario, General Industry Development, Future Outlook and the financial highlights of the Company. A presentation was made on the regulatory changes that has come in the Companies Act, 2013, Listing Regulations and other applicable laws concerning the Company	1	2.30
2.	Mr. Rajeev Goenka		1	2.30
3.	Mr. Bimal Kumar Patwari		1	2.30

Sr. No.	Name of Independent Director	Subject Matter of the Programme	FY-2020-21	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director

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1.	Mr. Parimal Kumar Chattaraj	A detailed presentation was made on the roles, rights, duties and responsibilities, limits of Directorships, code of conduct of Independent Directors, Audit Committee, Nomination & Remuneration and Stakeholders' Relationship Committee, Internal financial control, Directors' responsibility statement and vigil mechanism, risk and compliance management. A discussion also made on Industry structure, Business Model of the Company, Challenges and Opportunities in the current market scenario, General Industry Development, Future Outlook and the financial highlights of the Company. A presentation was made on the regulatory changes that has come in the Companies Act, 2013, Listing Regulations and other applicable laws concerning the Company	1	2.00
2.	Mr. Rajeev Goenka		1	2.00
3.	Mr. Bimal Kumar Patwari		1	2.00
4.	Mrs. Rupanjana De		1	2.00

Sr. No.	Name of Independent Director	Subject Matter of the Programme	FY-2021-22	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director
1.	Mr. Parimal Kumar Chattaraj	A detailed presentation was made on the roles, rights, duties and responsibilities, limits of Directorships, code of conduct of Independent Directors, Audit Committee, Nomination & Remuneration and Stakeholders' Relationship Committee, Internal financial control, Directors' responsibility statement and vigil mechanism, risk and	1	2.00
2.	Mrs. Rupanjana De		1	2.00
3.	Mr. Jayanta Nath Mukhopadhyaya		1	2.00

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		<p>compliance management. A discussion also made on Industry structure, Business Model of the Company, Challenges and Opportunities in the current market scenario, General Industry Development, Future Outlook and the financial highlights of the Company. A presentation was made on the regulatory changes that has come in the Companies Act, 2013, Listing Regulations and other applicable laws concerning the Company.</p>		
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Sr. No.	Name of Independent Director	Subject Matter of the Programme	FY-2022-23	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director
1.	Mr. Parimal Kumar Chattaraj	<p>A detailed presentation was made on the roles, rights, duties and responsibilities, limits of Directorships, code of conduct of Independent Directors, Audit Committee, Nomination & Remuneration and Stakeholders' Relationship Committee, Internal financial control, Directors' responsibility statement and vigil mechanism, risk and compliance management. A discussion also made on Industry structure, Business Model of the Company, Challenges and Opportunities in the current market scenario, General Industry Development, Future Outlook and the financial highlights of the Company. A presentation was made on the regulatory changes that has come in the</p>	1	2.00
2.	Mrs. Rupanjana De		1	2.00
3.	Mr. Jayanta Nath Mukhopadhyaya		1	2.00

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		Companies Act, 2013, Listing Regulations and other applicable laws concerning the Company.		
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Sr. No.	Name of Independent Director	Subject Matter of the Programme	FY-2023-24	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director
1.	Mr. Parimal Kumar Chattaraj	A detailed presentation was made on the roles, rights, duties and responsibilities, limits of Directorships, code of conduct of Independent Directors, Audit Committee, Nomination & Remuneration and Stakeholders' Relationship Committee, Internal financial control, Directors' responsibility statement and vigil mechanism, risk and compliance management. A discussion also made on Industry structure, Business Model of the Company, Challenges and Opportunities in the current market scenario, General Industry Development, Future Outlook and the financial highlights of the Company. A presentation was made on the regulatory changes that has come in the Companies Act, 2013, Listing Regulations and other applicable laws concerning the Company.	1	1.00
2.	Mrs. Rupanjana De		1	1.00
3.	Mr. Jayanta Nath Mukhopadhyaya		1	1.00
4.	Mrs. Anjana Dikshit		1	1.00

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Sr. No.	Name of Independent Director	Subject Matter of the Programme	FY-2024-25	
			No. of programmes attended by Independent Director	No. of Hours spent by Independent Director
1.	Mrs. Rupanjana De	A detailed presentation was made on the roles, rights, duties and responsibilities, limits of Directorships, code of conduct of Independent Directors, Audit Committee, Nomination & Remuneration and Stakeholders' Relationship Committee, Internal financial control, Directors' responsibility statement and vigil mechanism, risk and compliance management. A discussion also made on Industry structure, Business Model of the Company, Challenges and Opportunities in the current market scenario, General Industry Development, Future Outlook and the financial highlights of the Company. A presentation was made on the regulatory changes that has come in the Companies Act, 2013, Listing Regulations and other applicable laws concerning the Company.	1	1.00
2.	Dr. Jayanta Nath Mukhopadhyaya		1	1.00
3.	Mrs. Anjana Dikshit		1	1.00